

# MAKING WAVES

ISSUE 4Q 2021

## NEWS HIGHLIGHTS



MESSAGE FROM THE CEO

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### FRUITFUL AND FULFILLING 2021

Despite the multifaceted challenges posed by the COVID-19 pandemic, 2021 was a significant year for N-KOM. We safely and successfully delivered a total of 178 Marine and Rig repairs jobs throughout the year, including 50 jobs from October to December 2021. These were underscored by N-KOM receiving consistent 'Very Good' customer feedback.

BULK CARRIER

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### AND TANKERS AT N-KOM

Bulk carrier from a new client & 3 Tankers from regular international clients dry docked at N-KOM for various jobs.



LNG VESSELS AT N-KOM

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N-KOM completed a range of work on 5 LNG vessels from regular international clients.

RIG REPAIRS AT N-KOM

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N-KOM undertook a range of repairs and upgrades on various Rigs.



Please click this link for more Highlights of N-KOM Activities in 4Q2021



#### About N-KOM

N-KOM shipyard is strategically located near to gas terminals in the Port of Ras Laffan and at the center of offshore activities in the Arabian Gulf

For more information, visit [www.nkom.com.qa](http://www.nkom.com.qa)  
P.O. Box 28388, Doha, Qatar





MESSAGE FROM THE CEO  
FRUITFUL AND FULFILLING 2021



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Central to the strong performance we witnessed in 2021 are the passion, professionalism and commitment demonstrated by N-KOM staff. Employee efforts combined with management controls, system and process improvements and business initiatives have collectively contributed to our all-round performance in terms of business growth, safety, quality, productivity and efficiency. Our achievements in 2021 have undoubtedly set the stage for stronger performance in 2022, as we continue to deliver on our business objectives and position N-KOM as the Shipyard of Choice for our clients and stakeholders.

DAMIR GLAVAN  
CEO

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## BULK CARRIER AND TANKERS AT N-KOM

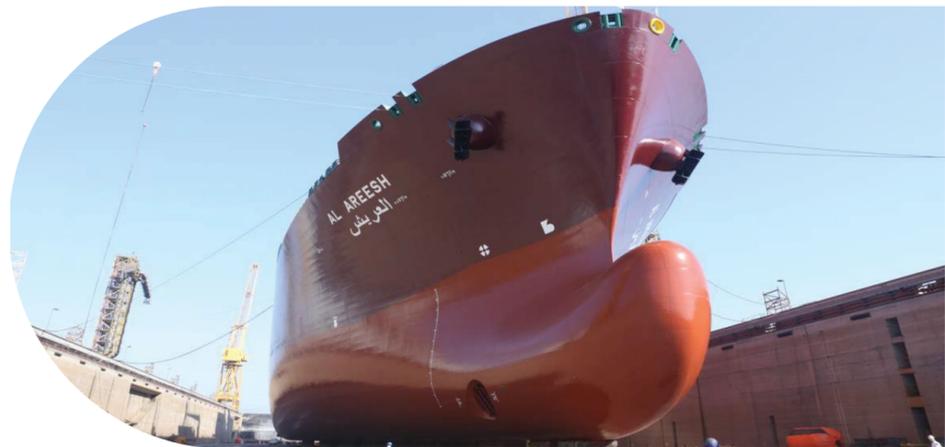
M/V Aktea R, Bulk Carrier from our new client JG Roussos Shipping SA, (Greece) underwent Cargo Hold Steel Renewal and Sound Pipe Air Renewal. N-KOM also conducted Dry Docking Repairs on 3 Tankers - Pro Sapphire, Mount Fuji and M/T Antigua I from regular international clients, SK Shipping and Dynacom Tankers Management. The work scope included Stern Tube Bush and Shaft Renewal.



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## LNG VESSELS AT N-KOM

N-KOM completed a range of work comprising Dry Docking, Cargo Tank repairs, BWTS installation, Commissioning jobs and Refit works on five LNG vessels - Al Areesh, Maran Gas Vergina, Ejanan, Al Daayen and Al Khor - from regular international clients.



## RIG REPAIRS AT N-KOM

N-KOM undertook a range of repairs, pipe, steel and cable tray renewal, general services, material loadout and living quarter upgrades on various Rigs - Seafox Matsu, GMS Enterprise, Alkhor Rig and Al Safliya.



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## SUSTAINABILITY AND SAFETY ACTIVITY HIGHLIGHTS

### N-KOM FORMS ENVIRONMENTAL WORKING GROUP FOR REPORTING SUSTAINABILITY DRIVE EFFORTS

In October, N-KOM formed its Environmental Working Group as part of our parent company, Nakilat's commitment to embrace the international "Environment (E), Social (S), and Governance (G)" (ESG) Framework for reporting sustainability drive efforts.

As part of this, N-KOM has also commenced work on effective solutions to address vessels requirements to meet Decarbonated Environmental regulations.

On 20 December, Nakilat published its inaugural ESG report 2020.

**NAKILAT ESG REPORT 2020 HIGHLIGHTS**

- SAFETY**  
21% decrease in Total Recordable Case Frequency (TRCF) between 2018-2020  
Received 3rd Sword of Honour Award from British Safety Council for HSE management excellence
- ENVIRONMENT**  
Target 40% reduction in CO<sub>2</sub> emissions per transport work by 2030 in-line with IMO's ambition
- HUMAN CAPITAL**  
Nakilat recognizes the valuable contribution of its people and endeavors to foster a culture where growth, engagement and belonging are attained
- SOCIAL**  
Play a vital role to the community through well-established business ethics standards to promote corporate and individual level responsibility
- INFORMATION TECHNOLOGY**  
Continues to invest through the years in the latest technologies to meet market expectations

www.nakilat.com



### VISIBLE FELT LEADERSHIP TOURS

In November, N-KOM implemented the monthly Visible Felt Leadership Tours to be carried out by all senior management team members to demonstrate Leadership from the top on Health, Safety and Environment matters.



### SAFE WORKER AWARDS

In November, N-KOM launched the Safe Worker Awards to identify and recognize workers for safely carrying out assigned jobs in line with HSSE policies and procedures and/or for displaying exemplary safe behavior. Monthly presentations are held with prizes awarded to the winners.



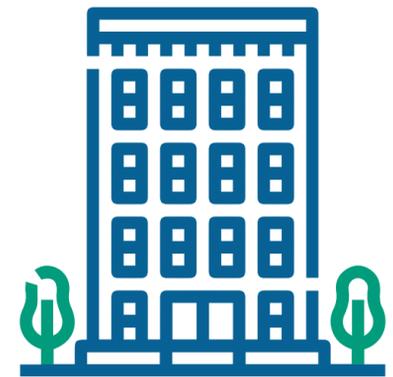
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# EMPLOYEE ENGAGEMENT ACTIVITIES



## QUARTERLY SENIOR MANAGEMENT MEETING WITH WORKFORCE

At the meeting held in October, CEO presented on N-KOM Performance along 4 Key Focus Areas of Business Plan 2021 including Manpower Management, the respective Efforts, Initiatives & Outcomes to achieve stated objectives, how we have progressed, next steps and the way forward.



## EMPLOYEE RECOGNITION DAY

Guided by the firm conviction that the reason for our growth and resilience are our greatest asset employees, N-KOM continued to hold its monthly 'Employee Recognition Day' to recognize our colleagues for their valuable contributions, their long service and excellent performance.

## FINANCIAL AWARENESS TRAINING SESSIONS FOR MANAGEMENT STAFF

A series of Financial Awareness sessions were held in October and December for management staff across N-KOM departments. The main objective of these sessions was to engage them on financial management, key financial concepts, its application, and impact on our business.



OCTOBER

DECEMBER



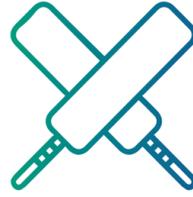
NOVEMBER

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## NAKILAT KEPPELITE RECREATION COMMITTEE (NKRC) ACTIVITIES

On 18th November, N-KOM relaunched the NKRC activities to promote a healthy lifestyle, work-life balance and cohesion with Basketball & Cricket tournaments and friendly games at the Laffan Global Village (LGV) Camp in Ras Laffan Industrial City. All activities were safely and successfully conducted in compliance with prevailing health and safety protocols issued by QatarEnergy.

Senior Management also graced the finals of the hotly contested Cricket tournament. These activities were organized as part of management efforts to enhance staff engagement, morale and welfare. The activities received positive and encouraging feedback from all participants.



**14**  
**New Buses**



**66**  
**Seating Capacity**

### NEW VEHICLES FOR STAFF TRANSPORTATION AND OPERATIONAL SUPPORT

In December, N-KOM took delivery and put into operational use, a fleet of 14 new buses with seating capacity of 66.



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